## What's Happening

at Letterkenny Army Depot



#### LETTERKENNY ARMY DEPOT SALUTES EMPLOYEE **ACHIEVEMENTS**

By Dorie Heyer

Letterkenny Army Depot recognized several outstanding employees during an awards ceremony held virtually at the depot headquarters April 20.

Matthew Harlow was awarded the Department of the Army Civilian Service Achievement Medal in recognition of being named LEAD's Wage Grade Employee of the Quarter for the first quarter. Harlow is a heavy mobile equipment mechanic in the Soldier Support Division in the Directorate of Industrial Operations.

Harlow has 11 years of experience at LEAD and was selected as the Employee of the Quarter due to his leadership, dedication and technical expertise.

"He works closely with all depot personnel to ensure production requirements are met and information is communicated effectively and efficiently," said Rick Ramsey, Route Clearance Vehicle and Material Handling Equipment production supervisor. "Matthew is always willing to help and consistently shows great initiative in improving processes and bettering operations for the success of the program and the depot."

Harlow makes extensive contributions to the Buffalo program. By identifying and addressing challenges with the Upper Hull Repair program, Harlow has played a critical role in meeting production requirements.



#### Depot **Highlights**

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"Sometimes working on the shop floor can be challenging to complete the job in a timely and orderly manner, but we always find a way to push forward and complete the mission," Harlow said. "I always try to think of the Soldier in the field and put forth the effort as if it was my product I was building. There are many great people who make everything run efficiently and put out the best product for our Soldiers. I'm grateful for everyone who contributed and pushed me to get this award."

Christopher Groft was awarded the Department of the Army Civilian Service Achievement Medal in recognition of being named LEAD's General Schedule Employee of the Quarter for the first quarter. Groft is an equipment specialist in the Directorate of Missile and Aerospace Readiness.

Groft has dedicated over 16 years of service to LEAD and was selected as the Employee of the Quarter due to his technical skills, commitment to safety and exemplification of the Army Values.

"Chris works tirelessly to complete DMAR's mission," said Daniel Cooper, a supervisory equipment specialist in DMAR. "He not only performs his assigned job with high levels of proficiency, but he displays outstanding levels of support by helping out whenever and wherever the need arises."

In addition to his duties as an equipment specialist, Groft also serves as the directorate's contracting officer's representative and is a safety committee member. Groft also aided the directorate in their migration to Army 365.

"It was an honor to receive this award," Groft said. "There are many hard-working individuals on this depot that are here to support the warfighter. To have my efforts noticed amongst them means a lot."

In addition to recognizing the employees of the quarter, several employees were commended for length of service milestones during the ceremony. Combined, these employees have dedicated over 1,420 years of service to the nation.











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### A Message from the Commander

Army depots are not all the same - that would be like comparing apples and Volkswagens. Regardless of the depot, each one is evaluated monthly on the metric, "performance to promise," which is the ability to deliver a product to the customer on time and at cost. For the first six months of my command, this number fluctuated between 79% and 92%, which is akin to credit scores of 470 and 790. However, Letterkenny Army Depot has achieved its highest performance to promise rate ever, reaching 99% not once but three consecutive months in a row!

Reaching this milestone can only be attributed to the collaborative effort amongst all of us.

To say that I am proud of you because of what you have accomplished together is definitely an understatement. Thank you for what you do at the depot each and every day, and congratulations on your outstanding accomplishment of achieving a 99% performance to promise rate three months in a row! Excellent Job!



# MEETTHE TEAM Natural Resources Office

By Meghan Sharpe

Letterkenny Army Depot is known for its core mission to execute overhauls, repairs and modifications for tactical missile air defense and space systems. However, the depot is multifaceted and requires a variety of specialized departments to effectively accomplish the mission.

The Natural Resources Office is just one of these specialized departments. Nested within the Environmental Division of the Directorate of Public



Works, the Natural Resources Office enables the depot to manage the natural resources that exist on the installation. With Letterkenny spanning over 18,600 acres, the Natural Resources Office facilitates multiple programs and initiatives to protect and preserve habitats and resources.

Craig Kindlin serves as the natural resources manager for the depot. Recently, Kindlin spoke with a Fish and Wildlife Management class at Shippensburg University to discuss the depot's natural resource efforts. He provided information on Letterkenny's partnership with the PA Game Commission to develop the state's first Bobwhite Quail focus area and how resource management plays a role within that project so students could learn more about wildlife and habitat management.

"This presentation is important on several levels," Craig remarked. "It provides SU students with insight into how biologists in the field work in partnership to conserve and restore wildlife habitat, allows LEAD to engage with the local community and showcases LEAD's active effort enhancing vital habitat on its property. On a higher level, we are protecting and promoting the restoration of historic native grasslands in the Cumberland Valley and returning a native species to the state."



Kindlin and his team actively pursue opportunities to ensure that LEAD is a good steward of the environment. Partnerships with other organizations help the office improve wildlife habitats on the depot and protect native species.

"As a part of the Department of Defense, we are one of the leaders in the nation for the conservation and protection of fish and wildlife, as well as habitat," Kindlin said. "Sound natural resources management practices allow Army lands to be used for the sustainability of the depot's mission now and well into the future."